

GENERAL TERMS AND CONDITIONS OF PURCHASE

HARDIS GROUP V2 - 2022

HARDIS GROUP	PROVIDER
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ARTICLE 1. SCOPE

These General Terms and Conditions of Purchase (the "General T&Cs") shall apply to any Order referring hereto placed with a Service Provider by Hardis Group.

By accepting the Order, the Service Provider undertakes to be bound by these General T&Cs and by any Special Terms and Conditions ("Special T&Cs") as applicable, and waives the application of its own terms and conditions of sale and of any other document originating therefrom.

ARTICLE 2. DEFINITIONS

Contractual terms beginning with a capital letter have the meaning given below. These definitions may be specified in the Special T&Cs.

Hardis Group or Customer: refers to Hardis Group SAS, registered with the Trade and Companies Register (RCS) of Grenoble under registration no. 513 852 657 and having its registered office at 34 Rue de la Tuilerie, 38170 Seyssinet-Pariset, France, and to any current or future entity, in France or abroad, controlled by Hardis Group under the meaning of Article L.233-3 of the French Commercial Code.

Order: refers to the formal acceptance, by Hardis Group, of the Service Provider's proposal in the form of a Purchase Order referring to the Special T&Cs or to the Service Provider's business proposal.

Special T&Cs: refers to any document referring to the General T&Cs and describing the Service Provider's identity, the Services provided, the applicable financial terms and any other specific provisions applicable to the Contract as approved by Hardis Group.

Contract: refers to the General T&Cs, together with the Special T&Cs and/or a Purchase Order, if any.

Personal data: refers to any information relating to an identified or identifiable natural person in the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR).

Confidential Information: refers to any information and data, described as confidential or otherwise, whatever its nature, whether it be technical, scientific, economic, financial, commercial or fiscal, or any plan, study, prototype, equipment, audit, experimental and test data, drawings, graphs, specifications, know-how, experience, software and programs, whatever their form, medium or format, including verbal communications. Information shall not be considered Confidential Information if the other Party can materially demonstrate that:

- such information was already in the public domain prior to its disclosure, or entered the public domain subsequent to its disclosure without breach of Contract, or
- such information was already known to it prior to its disclosure by the other Party, with the exception of information that was in its possession or to which it had access under any other confidentiality agreement, or
- it developed such information independently of its access to the Confidential Information, or
- it obtained such information lawfully from a third party not subject to an obligation of confidentiality to the owner, in circumstances that lawfully permit its use.

Service Provider: refers to the legal entity or entities chosen by Hardis Group to perform the Services covered by the Order.

Parties: refers to Hardis Group and the Service Provider.

Services: refers to all services, hardware or software ordered by Hardis Group from the Service Provider as described in the Order.

Software Package: refers to a standard IT programme developed for use by multiple customers.

Intellectual Property: refers to any and all copyrights, inventions, patents and patent applications, trademarks, designs, databases, domain names, know-how, company names and trade names, whether registered or unregistered, on any creations, or any equivalent form of protection in force on a worldwide basis.

Service Level Agreement (SLA): refers to the document or provisions describing the level of service that the Service Provider guarantees to provide in the performance of the Services, by way of an essential condition.

ARTICLE 3. CONTRACTUAL DOCUMENTS

In the event of a conflict of interpretation between the obligations arising from the various documents constituting the Contract, the document with the higher ranking in the following list, stated in descending order of priority, shall prevail:

- The Special T&Cs
- The General T&Cs
- The Purchase Order, if any
- The Service Provider's business proposal as signed by Hardis Group, if any.

ARTICLE 4. EFFECTIVE DATE

The Contract shall enter into force on the date stated in the Special T&Cs or, failing that, on the date on which Hardis Group issues the Purchase Order. Any Order that has been partially or fully performed by the Service Provider shall be deemed to have been accepted by the Service Provider. Where the Service Provider has any reservations relating to this Order or to the business proposal, it shall notify Hardis Group of such reservations no later than three (3) business days following receipt thereof. After this period, the Service Provider shall be deemed to have accepted the Order under the terms and conditions set out herein.

ARTICLE 5. FINANCIAL TERMS

Unless stated otherwise in the Special T&Cs, the prices are firm, final and non-revisable. They include all taxes and duties but exclude VAT. They are stated in euros and include all costs, including the transport costs incurred by the Service Provider in performing the Order. Where applicable, they include the transfer of the Intellectual Property rights provided for in the Contract.

In addition to the statutory information required by law, invoices shall include the number of the Purchase Order issued by Hardis Group or, failing that, the Contract reference number. Invoices shall be made out, in one (1) copy, to the entity that placed the Order and sent to the following address:

Hardis Group
Billing Department
34, rue de la Tuilerie
38 170 Seyssinet-Pariset

Unless stated otherwise in the Special T&Cs, invoices shall be settled within 45 days end of month from the date of issue.

Any amount due and not paid at the end of this period shall bear interest, after a formal notice has been sent and remains unheeded for 30 days, at a rate equal to three (3) times the applicable legal interest rate, plus a fixed debt recovery charge of forty (40) euros pursuant to Article D.441-5 of the French Commercial Code. Such penalties shall not apply, however, if the amount due is not paid because the invoice in question is subject to a dispute, because the Services are non-compliant, or because a breach of Contract has occurred.

In the event of non-payment by Hardis Group, the Service Provider shall remain bound to fulfil its contractual obligations. Such non-payment shall not constitute grounds for suspension of the Services by the Service Provider.

If the Service Provider is a frequent Service Provider or receives a volume of Orders over the year above a certain threshold, it expressly undertakes to grant Hardis Group Year-End Rebates (YERs), negotiated by mutual agreement according to the quantities of products and goods ordered during the period in question. The Parties shall draw up and sign special terms and conditions governing such Year-End Rebates.

ARTICLE 6. DELIVERY OF THE SERVICES

The quantities stated in the Order shall be complied with in full and the delivered products shall be appropriately packaged under the responsibility of the Service Provider, which shall bear the risk of breakage, loss and damage unless otherwise agreed.

Hardis Group shall take delivery at the place of delivery indicated in the Order, and shall expressly accept the delivery. Acceptance cannot be given tacitly under any circumstances.

Where the Services are non-compliant, or where appropriate documentation is absent, Hardis Group reserves the right to refuse the Services within ten (10) business days of the delivery. The Service Provider shall then have the same period of time to remedy the non-compliance. Failing that, Hardis Group reserves the right, at its discretion:

- to accept the Service as is in return for a mutually agreed discount
- to accept the Service after the Service Provider or Hardis Group (or a third party appointed by Hardis Group) has taken corrective action, at the Service Provider's expense
- to refuse the Service, and to make the products or goods available to the Service Provider for collection, at the Service Provider's expense, no later than fifteen (15) calendar days after notifying the Service Provider of the non-compliance.

Non-compliant Services that are refused by Hardis Group shall be deemed not to have been delivered and shall attract the penalties set out under "Lead times" below. Such penalties shall apply without prejudice to Hardis Group's right to claim damages for the loss suffered as a result of the non-compliance and/or to terminate the Order or the Contract.

Specific arrangements for acceptance/approval of the Services shall be described in the Special T&Cs. Failing that, the terms and conditions set out above shall apply.

ARTICLE 7. LEAD TIMES

The Service delivery or performance lead times requested by Hardis Group and accepted by the Service Provider shall constitute a substantial condition of the Contract. The Service Provider shall inform Hardis Group, in a timely manner, of any event that may affect the performance of the Order, and of all measures taken to remedy the situation. The Service Provider shall bear full responsibility for any delay in the delivery or performance of the Service and shall bear all the consequences thereof.

The Service Provider incurs a penalty calculated as follows:

$P = (V \times D) / 100$, where:

P is the amount of the penalty.

V is the value of the ordered Services against which the penalty is calculated, being equal to the VAT-exclusive price of the delayed portion of the Services, or the price of the entirety of the Services where the delay in performance or delivery of a portion thereof renders the whole unusable.

R is the delay expressed in calendar days.

P cannot exceed V in any circumstances.

Where the Service Provider fails to deliver or perform the Service, in whole or in part, Hardis Group shall automatically withhold payment of the price until the ordered products are delivered in full, or until the Service has been performed in full. Alternatively, if the price has already been paid, in whole or in part, the Service Provider shall immediately refund such amount to Hardis Group.

ARTICLE 8. COMPLIANCE AND QUALITY OF SERVICES

The Service Provider shall ensure that the Services comply with all applicable legal and regulatory requirements, and in particular with relevant rules and recommendations on physical and IT security. It shall also advise Hardis Group of, and alert it to, any forthcoming regulatory changes that would render the Services non-compliant.

The Service Provider shall implement all appropriate human and material resources in order to perform the Services in accordance with its undertakings, and shall be bound by a performance obligation with respect to the SLAs.

It shall also implement whatever resources are necessary in order to ensure the continuity of its Services. It shall comply with the IT security rules and requirements communicated by Hardis Group, including those set out in the "Code of conduct on information security and management" appended to these General T&Cs. Compliance with the security undertakings shall constitute an essential condition of the Contract.

ARTICLE 9. INTELLECTUAL PROPERTY

The Service Provider hereby declares that it is either the holder of all intellectual property rights relating to the Services, or that it has obtained the necessary permissions from the third-party holders of said rights such that Hardis Group may use, exploit or transfer the Services without impediment.

Where the Services covered by the Order involve the Service Provider producing goods, developing software or achieving a result specifically on behalf of Hardis Group, the price shall include the acquisition of the intellectual property rights relating to the elements produced by Hardis Group and its affiliates as and when the services are performed, without the need for any specific mention to this effect in the Contract. Consequently, Hardis Group, as the owner, may freely exploit, license or transfer the results, in the widest possible sense, on all media and for the most diverse purposes, on a worldwide basis. In the cases mentioned above, the Service Provider shall make the source code of the software developed as part of the Order available to Hardis Group. Specifically, for results that may be protected by copyright, the economic rights thus transferred to Hardis Group and its affiliates by the Service Provider shall include the rights of performance, reproduction, translation, adaptation, modification, marketing, usage, retention and duplication, and more generally any and all rights of exploitation for any purpose and for the legal duration of the protection of the economic rights.

Where the Services covered by the Order involve the provision of a user licence for standard software, other than software developed specifically for Hardis Group, the Service Provider shall grant Hardis Group and its affiliates a right to use the software in accordance with the corresponding special terms and conditions.

Where Hardis Group identifies a claim or action, the Service Provider shall hold Hardis Group harmless from and against any and all claims or complaints made by third parties in connection with the Services. Consequently, the Service Provider shall use its best efforts to offer a workaround solution, whether or not the claim appears to be justified.

The Service Provider shall inform Hardis Group in advance of the existence of any Open Source components in the Services. Where Hardis Group accepts such components, specific intellectual property provisions may be included in the Special T&Cs or in the Order.

ARTICLE 10. LIABILITY-GUARANTEE

The Service Provider shall exercise all due care and diligence in the performance of the Services. In this regard, the Service Provider may be held liable for material damage or consequential loss, of whatever nature, resulting from the non-performance or improper performance of its contractual obligations. The Service Provider cannot enforce any limitation of

liability against Hardis Group unless otherwise agreed in the Special T&Cs.

The Service Provider guarantees the Services against any defect or vice, whether apparent or hidden, resulting from a design error, or from a material or manufacturing defect, that renders them unfit for their use and purpose. Consequently, the Service Provider shall arrange for the repair or replacement of defective products or parts and/or for the remediation of the Services as necessary, at its own expense.

Where applicable, Hardis Group shall benefit from the manufacturer's guarantee relating to the delivered products. The Service Provider shall be responsible for taking out, at its own expense, the necessary insurance to cover the products until their arrival at the agreed place of delivery, as well as to cover its liability for bodily injury, material damage and consequential loss connected with the performance of the Services, and to provide proof thereof to Hardis Group upon request.

This clause shall remain applicable in the event of the nullity, cancellation or termination of the Contract.

ARTICLE 11. ETHICS AND ANTI-CORRUPTION OBLIGATIONS

The Service Provider warrants that neither it nor any third party acting on its behalf in connection with the Contract (including subcontractors, if any) infringes upon human rights and fundamental freedoms, places the health and safety of individuals at risk, or harms the environment, in accordance with the principles set out in the Business Charter (<https://www.hardis-group.com/en/ethics-and-compliance>).

The Parties hereby declare that they followed relevant anti-corruption rules in their pre-contractual relationship prior to entering into this Contract.

The Service Provider warrants that it and any third party acting on its behalf in connection with the Contract:

1. shall comply in full with the provisions with the [Code of conduct-Compliance and anti-corruption](https://www.hardis-group.com/en/ethics-and-compliance) (<https://www.hardis-group.com/en/ethics-and-compliance>);
2. shall abide by and comply with all applicable anti-corruption laws and regulations, and with laws having extraterritorial application, including but not limited to the French Transparency, Anti-Corruption and Economic Modernisation Act 2016-1691 of 9 December 2016 (known as the "Sapin II" Law), the United Kingdom Bribery Act, and the United States Foreign Corrupt Practices Act;
3. shall not, by action or omission, directly or indirectly, do anything that would be likely to give rise to liability on the part of Hardis Group and/or its subsidiaries for failure to comply with any of the commitments made under this article;
4. shall notify Hardis Group of any event that could constitute an infringement or violation of one of the commitments made under this article, as soon as it becomes aware of such an event;
5. has not made or promised to make, and shall not make or promise to make, directly or indirectly, any monetary payment (including but not limited to fees, commissions or any other undue monetary advantage), or has not provided and shall not provide anything of value (including but not limited to inappropriate gifts, travel, meals or entertainment) to (i) any employee of Hardis Group for the purpose of obtaining a business advantage, or to (ii) any third party (including but not limited to any person holding a public office) with the aim of obtaining or retaining a contract or enabling any third party to obtain or retain a contract, or of obtaining an advantage such as the reimbursement of a product;
6. shall provide Hardis Group with whatever assistance and documentation is necessary to respond to any request from a duly authorised anti-corruption authority, such as the French Anti-Corruption Agency and its local equivalents;
7. shall provide access to its premises and records for the purpose of auditing compliance with the Contract, and in particular with this article.

Hardis Group reserves the right to assess the risk profile of any and all Service Providers with which it enters into a relationship. This assessment may be updated periodically. In this regard, the Service Provider shall provide Hardis Group with the documents necessary for such assessment without delay on the platform www.provigis.com.

Hardis Group may decide to end its relationship with any Service Provider that it deems to pose an excessively high ethical or corruption risk.

Where the Service Provider breaches any of the undertakings given in this article, Hardis Group may terminate the Contract as of right, without prior notice, by sending a formal notice by registered letter.

ARTICLE 12. COMPLIANCE WITH EMPLOYMENT LAW

Le The Service Provider remains, at all times, the sole owner of the hierarchical and disciplinary authority over members of the team assigned to perform the Services. It shall manage all administrative, accounting and employment-related matters for the personnel involved.

The Service Provider shall inform Hardis Group, without delay, in the event that members of its personnel are unavailable, where such absence has an impact on the performance of the Services. In such circumstances, the Service Provider shall replace such personnel, as soon as possible, in order to ensure continuity in the performance of the Services under the agreed terms. The Service Provider shall entrust the performance of the services to employees with the necessary skills, such that they are carried out to the requisite quality standards.

The Service Provider's employees shall remain under its effective control and hierarchical responsibility throughout the performance of the Services, including when they are working on the Customer's premises.

In the event of work being carried out on Hardis Group's premises, the Service Provider shall follow, and ensure that its employees follow, the applicable health and safety rules.

The Service Provider hereby warrants that it complies with tax and social security laws, is up to date with its payment of social security contributions, and is able to provide proof of its compliance with such requirements to Hardis Group on request.

The Service Provider hereby declares that its Services shall be performed by employees who have been hired lawfully, and in particular in accordance with the provisions of Articles [L.3243-1](#) et seq., [L.4153-1](#), [R.3243-1](#) et seq., and [L.1221-10](#) of the French Labour Code.

The Service Provider undertakes to fulfil all its obligations as arising from Articles [L.8221-1](#) et seq. of the Labour Code relating to the prohibition of undeclared labour, and from Article [L.8251-1](#) et seq. of the same code relating to foreign workers.

In accordance with Articles [L.8222-1](#) et seq. and [D.8222-5](#) of the French Labour Code, the Service Provider undertakes to place on the platform www.provigis.com:

- a document certifying that it has filed its social security returns, issued by the official body responsible for collecting social security contributions for which it is liable, and dated less than six months ago

- a sworn statement that it has filed all its compulsory tax returns with the tax authorities as of the date of such statement

- an up-to-date company registration certificate (K or K-bis form, in France).

If necessary, Hardis Group reserves the right to make the continuation of the contract conditional on the delivery and conformity of the documents.

ARTICLE 13. AUDIT

Hardis Group may, at its own expense and under its own responsibility, conduct or commission an audit to check that the Service Provider is complying with its contractual obligations, after first giving the Service Provider at least fifteen (15) days' written notice thereof. The Service Provider may make granting access to the auditor conducting such an audit conditional upon the auditor's signature. All the files audited, and the information revealed during such an audit, shall be treated as Confidential Information. The Service Provider shall cooperate in good faith with the auditor and shall facilitate the audit by providing all necessary information and responding to all requests relating to the audit.

Where the audit reveals evidence of non-compliance, the Service Provider shall remedy the non-compliance within thirty (30) days and at its own expense. Hardis Group may terminate the Contract as of right, without formality and without compensation.

ARTICLE 14. CONFIDENTIALITY

All information received by the Service Provider from Hardis Group for the purposes of performing the Services, or to which the Service Provider could have access by virtue of its presence on Hardis Group's premises, shall be treated as strictly confidential, without it being necessary for Hardis Group to indicate or mark the information as such.

The Service Provider shall treat the Confidential Information it receives with the same degree of care and protection as it affords to its own Confidential Information, and shall only disclose such Confidential Information to its employees or other personnel involved in the provision and/or performance of the Services.

Furthermore, the Service Provider undertakes not to use the Confidential Information it receives for any purpose other than the performance of the Contract. In particular, it shall not use such Confidential Information in order to engage in unfair competition, directly or indirectly, with Hardis Group.

The Service Provider shall make such undertakings on its own behalf, and shall be answerable for the actions of any employee, agent, staff member, Service Provider, contributor or partner that it may call upon, for the entire duration of its negotiation, or more broadly, of its contractual relationship with Hardis Group, and for as long as the information remains outside the public domain. In particular, it shall refrain from disclosing Confidential Information in any manner whatsoever, to any third party whatsoever, unless Hardis Group has given its prior, explicit agreement in writing.

The Party receiving the information undertakes to keep it strictly confidential throughout the performance of the Contract and for a period of five (5) years after its expiry.

In the event that the Service Provider is obliged to disclose Hardis Group's Confidential Information in order to comply with a law or with an imperative decision by a judicial or administrative authority, it must immediately inform Hardis Group and ask the persons or entities to which the information must be disclosed to treat it as confidential.

ARTICLE 15. PERSONAL DATA

All terms relating to the protection of Personal Data used in this article and identified by capital letters, used in the singular or plural, have the meaning given by the General Data Protection Regulation 2016/679 of 27 April 2016 (hereinafter "the GDPR").

15.1 Processing of Personal Data when Hardis Group and the Service Provider are Data Controllers

In the context of their contractual relationship, the Parties undertake to comply with applicable Personal data processing regulations, and in particular with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016, which entered into force on 25 May 2018 (the "General Data Protection Regulation"). In the context of the Contract, the Parties process Personal Data for which they determine, each for their processing, the purposes and means, and therefore act as Data Controllers (including business management, claims management, invoicing, bookkeeping, payment management, collections, orders, etc.). In these cases, the Service Provider does not act as Subcontractor or co-data Controller of Hardis Group.

As such, the Service Provider declares being entitled to communicate this Personal Data to Hardis Group in accordance with the requirements of the GDPR.

15.2 Processing of Personal Data when the Service Provider is a Subcontractor of Hardis Group

The Services entrusted to the Service Provider under the Contract may require Hardis Group to subcontract one or more Personal Data Processing to the Service provider. In this case, the Service Provider acts as a subcontract Personal Data Processor and Hardis Group as Data Controller.

15.2.1 Compliance with applicable laws

The Processor represents, warrants and undertakes that: (i) it is and shall remain at all times during the term of the Contract, and throughout the period during which it processes any Personal data under this agreement, in compliance with all applicable data protection laws and regulations; (ii) it shall never put Hardis Group in a position of violating any such laws and regulations; and (iii) it shall keep and maintain records of all processing operations under its responsibility in accordance with the requirements of data protection laws and regulations and shall make such records available to any supervisory authority upon request.

15.2.2 Documented instructions on the processing of Personal data

The Processor shall process the Personal data only on behalf of Hardis Group and in accordance with its written instructions. For the purposes of this section, Hardis Group instructs the Processor to process the Personal data in accordance with this agreement. The Processor shall immediately inform Hardis Group if, in the Processor's opinion, instructions given by Hardis Group infringe the General Data Protection Regulation or the applicable Union or Member State data protection provisions. The Processor shall process the personal data only for the purpose(s) for which it received the personal data under the agreement, and only for the purpose(s) of the processing and in accordance with the instructions. Unless stated otherwise, the Processor shall cease processing the Personal data and the personal data in the event that the Contract is terminated or otherwise expires.

15.2.3 Documenting compliance

The Processor and its sub-processors, if any, shall make available to Hardis Group the documentation necessary to demonstrate compliance with their obligations and to facilitate audits by Hardis Group or another auditor mandated by Hardis Group. At Hardis Group's request, the Processor shall cooperate in and assist with compiling or maintaining Hardis Group's processing records as required by data protection laws and regulations.

15.2.4 Personnel and third parties authorised to process the Personal data

The Processor shall treat the Personal data as confidential and shall not disclose the Personal data to its personnel (whether permanent or temporary) or to third parties except as necessary in order to carry out the activities entrusted to it. In this regard, the Processor shall be answerable for the actions of its personnel and third parties with respect to these undertakings.

The Processor shall ensure that personnel or third parties authorised to process the Protected Information:

- have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality;
- are informed of the confidential nature of the Personal data;
- have received appropriate training on their responsibilities;
- only process Personal data on the written instruction of Hardis Group, unless they are required to do so by applicable law.

15.2.5 Technical and organisational security measures

The Processor shall implement and maintain appropriate technical and organisational security measures to ensure a level of security appropriate to the risk. To this end, it shall implement measures that are at least as protective as the measures it implements for its own confidential data and information.

The aim is to:

- protect the Personal data and Confidential Information against accidental or unlawful destruction, loss, alteration, disclosure, access or processing in accordance with data protection laws and regulations, by applying the principles of data protection by design and by default to its tools, products, applications or services;
- ensure, and be able to demonstrate, that the Personal data is processed in accordance with applicable data protection laws and regulations.

15.2.6 Data protection impact assessment

The Processor shall assist Hardis Group, at the latter's request, when it carries out a data protection impact assessment relating to the processing carried out in the context of the Processor's

activities and shall provide assistance to Hardis Group in the event of consultation with the supervisory authority.

15.2.7 Rights of data subjects

The Processor shall immediately inform Hardis Group of any request made by an individual to exercise his or her individual rights under data protection laws and regulations (right of access, right to rectification, right to erasure, right to object, right to restrict processing, right to data portability, rights in relation to automated decision making and profiling, etc..) and shall cooperate with Hardis Group in the performance of its obligations. The Service Provider may not contact the individual in question without Hardis Group's prior, written consent.

15.2.8 Notification of personal data breaches

The Processor shall have appropriate policies and procedures in place for managing security incidents. The Processor shall notify Hardis Group immediately, or within 24 hours at the latest, if it discovers an actual security breach or reasonably suspects that one has occurred. The Processor shall include any and all useful documentation to enable Hardis Group to notify the breach to the relevant supervisory authority, if required. In particular, the Processor shall provide details of when the security breach occurred and when it was detected, the nature and scope of the Personal data involved, including, where possible, the categories and approximate number of data subjects concerned, the observed or potential consequences of the breach, the measures taken or proposed to be taken mitigate the negative effects of the breach, and the contact details of the data protection officer or other contact point where Hardis Group can obtain more information. The Processor shall also investigate and remedy the effects of the security breach, and provide Hardis Group with a written impact assessment and satisfactory assurance that the breach shall not reoccur. In the event that the Processor does not have complete information about the security breach at the time of the initial notification, it shall nevertheless make the initial notification to Hardis Group at the time stated above and provide additional information as it becomes available without undue delay.

15.2.9 Storage and deletion of data

The Processor shall comply with the following provisions as regards the storage of Personal data and Confidential Information:

(a) The Processor shall not store or retain any Personal data and Confidential Information except as necessary to carry out the activities entrusted to it under the agreement.

(b) The Processor shall inform Hardis Group in writing and obtain its prior consent with respect to all countries outside the European Union where Personal data is processed or stored.

The Processor shall comply with the following provisions as regards the deletion of Personal data and Confidential Information:

(a) The Processor shall securely destroy all copies of the Personal data and Confidential Information (including all automatically created archive copies) within thirty (30) days of the expiry or termination of the agreement, or sooner if requested by Hardis Group.

(b) At Hardis Group's request, the Processor shall promptly, and within thirty (30) days at the latest, return a copy of all Personal data and Confidential Information to Hardis Group; in addition, the Processor may be required to forward the personal data to any new processor appointed by Hardis Group, if applicable.

(c) Personal data and Confidential Information shall be deleted in accordance with best practice for the destruction of sensitive data.

At Hardis Group's request, the Processor shall provide a "certificate of deletion" within thirty (30) days of such request, certifying that it has deleted all Personal data and Confidential Information.

15.2.10 SUBCONTRACTING

The Processor shall not subcontract any of its obligations under this agreement without Hardis Group's prior written consent. Where the Processor has obtained authorisation for the use of its existing sub-processors, it may engage additional sub-processors provided that it informs Hardis Group thereof at least thirty (30) days in advance, indicating the name and contact details of the

new sub-processor, the subcontracted processing activities, and the dates of the sub-processing contract. In the event that Hardis Group objects to a new sub-processor, the Processor shall use reasonable efforts to avoid the processing of Personal data by the sub-processor in question, without imposing an unreasonable burden on Hardis Group. Where the Processor is unable to make such a change within a reasonable period of time, Hardis Group may terminate the contract, and the Processor shall cease processing the Protected Information.

The use of a sub-processor by the Processor shall be subject to the following conditions:

(a) Where the sub-processor fails to fulfil its data protection obligations, the initial Processor shall remain fully responsible to Hardis Group for the performance of the sub-processor's obligations. To this end, the Processor shall ensure that the sub-processor provides the same guarantees on implementing appropriate technical and organizational security measures, such that the processing meets the requirements of the General Data Protection Regulation, as well as all applicable terms of the agreement and all applicable policies and procedures of Hardis Group to which the Processor may be subject during the term of the agreement.

(b) Any sub-processors engaged to carry out the activities by the Processor shall be treated as subcontractors of the Processor and in no way shall be considered employees or subcontractors of Hardis Group.

(c) The Processor shall have a written contract in place that imposes on the sub-processor the same obligations as regards the processing of Hardis Group's Personal data as those imposed on the Processor in accordance with this agreement.

The Processor shall provide Hardis Group, at the latter's request, with copies of all signed sub-processing agreements it has in place for the purpose of carrying out the processing activities, and shall inform Hardis Group of the transfer mechanisms it uses in accordance with the General Data Protection Regulation. The Processor shall provide these copies to Hardis Group within ten (10) days of such a request. The Processor may remove any commercial information from such agreements before providing copies to Hardis Group.

15.2.11 Transfer of personal data

The Processor may not transfer the data to a third country or to an international organisation without the prior written consent of Hardis Group. Where the Processor is required to carry out such a transfer in order to comply with Union law or with the law of the Member State to which it is subject, it must notify Hardis Group of this legal obligation prior to the processing, except where the law in question prohibits such notification on imperative public interest grounds.

15.2.12 Audits

Additional to any other audit rights described in the agreement, Hardis Group shall have the right to conduct an on-site audit of the Processor's architecture, systems, policies and procedures relating to the security and integrity of Protected Information:

(a) following any notification by the Processor to Hardis Group of an actual or reasonably suspected security breach or of the unauthorised disclosure of Personal data;

(b) where Hardis Group reasonably believes that the Processor is not complying with its security policies and procedures under this agreement;

(c) as and when required by the supervisory authority;

(d) for any reason whatsoever, or without reason, once a year. In the event that significant security vulnerabilities are identified during an audit, the Processor shall remedy such vulnerabilities without delay, and no later than five (5) business days following notification by Hardis Group, except where the nature of a vulnerability renders it impossible to remedy within this time frame.

15.2.13 Data protection officer

The Processor shall provide Hardis Group with the name and contact details of its data protection officer, where it has appointed such an officer in accordance with Article 37 of the General Data Protection Regulation.

15.2.14 Records of processing activities

The Processor hereby declares that it keeps records of all categories of processing activities carried out on behalf of Hardis Group, including:

- the name and contact details of the Controller on whose behalf it is acting, of any sub-processors and, where applicable, of the data protection officer;
- the categories of processing operations carried out on behalf of the Controller;
- where applicable, transfers of personal data to a third country or to an international organisation, including the identity of the third country or international organisation in question and, for the transfers referred to in the second sub-paragraph of Article 49(1) of the General Data Protection Regulation, documents attesting to the existence of appropriate safeguards;
- to the extent possible, a general description of the technical and organisational security measures, including inter alia as appropriate:
- the pseudonymisation and encryption of Personal data
- the ability to ensure the ongoing confidentiality, integrity, availability and resilience of processing systems and services
- the ability to restore the availability and access to personal data in a timely manner in the event of a physical or technical incident
- a process for regularly testing, assessing and evaluating the effectiveness of technical and organizational security measures for ensuring the security of the processing.

15.2.15 Obligations of the Controller to the Processor

As the Controller, Hardis Group undertakes to:

- provide the Processor with information on the processing of Personal data that it entrusts it to carry out;
- provide written instructions regarding the processing of data by the Processor;
- ensure that the Processor complies with its data protection obligations under the General Data Protection Regulation;
- supervise the processing operations, including through audits and inspections of the Processor.

15.2.16 Liability

In the event that the Controller is prosecuted, fined, convicted or suffers loss or harm in particular as a result of a breach by the Processor of its Personal Data protection obligations, or of an act that is contrary to the lawful instructions given by the Controller, the Processor shall bear all financial consequences resulting therefrom and shall indemnify the Controller accordingly.

ARTICLE 16. FORCE MAJEURE

A force majeure or unforeseen circumstances are considered to be those usually accepted by French case law and courts. The Party affected by a force majeure event shall immediately notify the other party thereof by e-mail or by any other means, and shall follow up such notification with a registered letter including supporting evidence. The other Party reserves the right to verify the existence of such an event. Where one of the Parties invokes a force majeure event, it shall make every effort to mitigate the harmful effects of such a situation on the Parties as far as possible. Where the force majeure event lasts for more than three (3) months, this contract may be terminated by notification from one of the Parties.

ARTICLE 17. TRANSFER-ASSIGNMENT-SUBCONTRACTING

Hardis Group has selected the Service Provider in a personal capacity based on its specific skills and expertise. The Service Provider therefore undertakes not to transfer or assign all or part of the performance of the Order to a third party without the prior written consent of Hardis Group, including by way of merger, demerger or contribution of assets. Where transfer is authorised, the transferee shall be considered a separate Service Provider and shall be required to comply in full with the terms and conditions of the contractual documents, while the Transferor shall remain answerable for the transferee's compliance with its obligations until completion of the Order.

The Service Provider shall refrain from subcontracting all or part of the Services without the prior written consent of Hardis Group. Where such subcontracting is authorised, the Service Provider shall ensure that its subcontractors comply with the contractual

obligations contained in the contractual documents. Even where Hardis Group authorises subcontracting or approves the choice of subcontractor, the Service Provider shall remain solely answerable to Hardis Group for the performance of the Services and shall not be entitled to invoke possible failings by its subcontractors as grounds for limiting its liability.

ARTICLE 18. TERMINATION-RESOLUTION

Hardis Group may terminate the Contract as of right by sending the Service Provider a registered letter following cases:

- in the event of non-performance by the Service Provider of any of its contractual obligations, fifteen days after issuing a formal notice by registered letter
- in the event that court-ordered recovery, administration or liquidation proceedings are initiated against the other Party, subject to applicable law.

The Parties may also terminate the Contract in the event of sufficiently serious non-performance, by means of notification, after sending a registered letter to the other Party, putting it on notice to fulfil its obligations within a reasonable time frame. Where the Party in question fails to fulfil its obligations, the other Party may terminate the Contract, stating the reasons for its decision.

Unless stated otherwise in the Special T&Cs, Hardis Group may terminate the Contract at any time, after giving three (3) months' notice by registered letter. In the event of termination of the Contract, for whatever reason, Hardis Group shall be entitled to retain the result and ownership of the portion of the Services performed up to the date of termination, in return for payment of the price corresponding to the said portion of the Services as set out in the Contract or, failing that, as agreed between the Parties.

ARTICLE 19. MISCELLANEOUS PROVISIONS

- Where any provision of the General T&Cs is invalidated by a law, a regulation or a court ruling, it shall be struck out. All other provisions of the General T&Cs shall retain their full force and effect.

- The Service Provider may not mention the name, brand or logo of Hardis Group or disclose the nature of the Contract between the Parties for marketing purposes without the express written consent of Hardis Group.

- The Contract represents the entire agreement between the Parties in relation to its subject matter.

- The Parties hereby expressly acknowledge that any electronically signed document, in the meaning of Article 1367 of the French Civil Code, and any document signed by hand and then scanned shall have the same probative value as an original written document signed by hand on paper.

- The Parties hereby formally agree that any indulgence or waiver by either Party in the enforcement of all or part of the obligations arising from the General T&Cs, irrespective of the frequency and duration thereof, shall not be deemed to constitute an amendment of this Contract or to give rise to any right whatsoever.

- Neither Party may make a commitment in the name of and/or on behalf of the other Party. In addition, each Party shall remain solely responsible for its acts, statements, commitments, services, products and employees.

- The Parties undertake to buy, and keep in effect, an insurance contract from an insurance company for all the monetary consequences of its third party, business, tort and/or contractual liability related to bodily injury, and material and immaterial damage caused to the other party or any third party in the framework of the execution of the present general terms and conditions of sale.

ARTICLE 20. LAW AND JURISDICTION

The Parties hereby expressly agree that the contractual documents shall be governed by French law, to the exclusion of the Vienna Convention on the International Sale of Goods.

IN THE EVENT OF A DISPUTE AND AFTER ATTEMPTING TO REACH AN AMICABLE SETTLEMENT, **THE COMMERCIAL COURT OF GRENOBLE** SHALL HAVE EXPRESS JURISDICTION, NOTWITHSTANDING PLURALITY OF DEFENDANTS OR JOINDER OF THIRD PARTIES, EVEN FOR EMERGENCY PROCEEDINGS OR PROTECTIVE PROCEEDINGS,

WHETHER IN SUMMARY COURT OR BY WAY OF A PETITION. THE
LANGUAGE TO BE USED IN PROCEEDING SHALL BE FRENCH.